

# GOOD NEWS CASTING

TALENT TERMS — DRAFT FOR LEGAL REVIEW · May 20, 2026

These Talent Terms (the “Agreement”) are entered into as of May 20, 2026, between Good News Casting, operated by You Got Good News LLC, a California limited liability company (“Platform”), and the individual signing below (“Talent”).

Good News Casting is a casting and booking platform that introduces talent to opportunities with productions, brands, and agencies. By creating an account and accepting this Agreement, Talent agrees to the terms below.

## 1. PLATFORM RELATIONSHIP

Talent engages Platform on a non-exclusive, non-agency basis. Platform is not a talent agent under the California Labor Code or any other state’s talent-agency statute. Platform facilitates introductions between Talent and potential clients, productions, brands, or projects (each, a “Client”), but does not represent Talent as a legal agent, employer, manager, or guarantor of work.

Talent may work with other platforms, agencies, managers, or clients independently. Bookings and engagements introduced or facilitated through the Platform remain subject to the fee structure in Section 3.

## 2. NO EMPLOYMENT, NO GUARANTEE

Talent is an independent contractor and not an employee, partner, agent, or joint venturer of Platform. Platform does not guarantee employment, bookings, income, or any particular outcome. Talent is solely responsible for taxes, insurance, and compliance with any applicable laws related to their work.

## 3. PLATFORM COORDINATION FEE

For any paid project introduced, coordinated, or facilitated through the Platform (a “Covered Booking”), Platform will receive a coordination fee equal to twenty percent (20%) of the gross compensation paid for that booking.

The coordination fee may be (a) deducted from the Client’s payment before remitting Talent’s share, (b) invoiced to and paid by the Client directly, or (c) remitted by Talent within seven (7) days of receipt, depending on how the booking is structured. The applicable structure for each booking will be set out in a Project Deal Memo (defined in Section 4).

If Talent receives payment directly from a Client for a Covered Booking, Talent agrees to remit the full coordination fee to Platform within seven (7) days of receipt. Failure to remit within thirty (30) days will accrue late interest at 1.5% per month.

## 4. PER-PROJECT DEAL MEMO

Each individual booking will be confirmed in writing through a short Project Deal Memo executed by Platform and Talent. The Deal Memo will specify the Client, project, rate, shoot dates, usage rights granted, exclusivity terms, payment timing, and any other booking-specific terms. The Deal Memo is incorporated into this Agreement by reference. If any term of the Deal Memo conflicts with this Agreement, the Deal Memo controls for that booking.

## 5. CLIENT INTRODUCTIONS & TAIL PERIOD

All Clients introduced to Talent through the Platform are Platform Clients. Talent agrees not to solicit, accept, or perform paid work directly from any Platform Client during the term of this Agreement, or for twelve (12) months after termination, without paying Platform the coordination fee in Section 3 (the "Tail Period"). Any work performed for a Platform Client during the Tail Period is a Covered Booking and the coordination fee applies.

## **6. TALENT PROFILE, CONTENT & USAGE**

Talent grants Platform a non-exclusive, royalty-free license to use Talent's name, image, likeness, photographs, video clips, measurements, and biographical information uploaded to the Platform ("Talent Content") for the following purposes:

- Displaying Talent's profile on the Platform and in private client packages.
- Submitting Talent to Clients and prospective Clients for consideration.
- Marketing the Platform on its website, social media accounts (with Talent's name credited), and pitch decks.

Talent retains ownership of all Talent Content. Platform will not sublicense, sell, or commercially exploit Talent Content outside the purposes listed above without Talent's separate written consent. Upon termination of this Agreement and a written request from Talent, Platform will remove Talent's profile and stored Talent Content from the public Platform within thirty (30) days.

## **7. TALENT OBLIGATIONS**

Talent agrees to:

- Maintain accurate profile information, including measurements, photos, and contact details.
- Disclose any existing exclusive contracts (with agencies, brands, or unions) that may affect bookings.
- Notify Platform promptly of any material change in appearance (drastic haircut, new tattoo, weight change beyond noted measurements).
- Conduct themselves professionally on set and in communications with Clients and Platform.
- Show up on time and prepared for any booking confirmed via a Deal Memo.
- Promptly disclose any conflict of interest, including bookings that may compete with a Platform Client's exclusivity terms.

## **8. CANCELLATIONS, NO-SHOWS & UNPROFESSIONAL CONDUCT**

Platform reserves the right to suspend or remove Talent's profile, decline future introductions, or terminate this Agreement immediately for: (a) repeated no-shows or late cancellations, (b) unprofessional conduct on set or in client communications, (c) credible complaints from Clients, (d) breach of confidentiality, or (e) breach of Section 5 (tail period and direct bookings). Platform is not liable for travel, accommodation, or other costs incurred by Talent in connection with any cancelled or rescheduled booking outside Platform's control.

## **9. TRAVEL & LOGISTICS**

Talent is responsible for their own travel and accommodations unless the Deal Memo for a specific booking provides otherwise. Platform will assist Talent in resolving travel issues to the best of its ability but is not responsible for delays, cancellations, or related costs.

## **10. CONFIDENTIALITY**

Talent agrees to keep confidential the rates, Client identities, project briefs, and any other non-public information shared by Platform or Clients in connection with bookings. This obligation survives termination.

## **11. MINOR TALENT**

If Talent is under eighteen (18) years of age, this Agreement must also be signed by a parent or legal guardian. Bookings will comply with applicable child labor laws, including California's Coogan Account requirements where applicable.

## **12. TERM & TERMINATION**

This Agreement begins on the date of signature and continues until terminated by either party. Either party may terminate this Agreement for any reason by giving thirty (30) days' written notice (email to the addresses in Section 16 is sufficient). Termination does not affect: (a) any in-progress booking confirmed under a Deal Memo, (b) coordination fees owed for prior or in-progress bookings, or (c) the Tail Period obligations in Section 5. Sections 3, 5, 6 (with respect to retained content), 10, 14, and 15 survive termination.

## **13. INDEMNIFICATION**

Each party will defend, indemnify, and hold harmless the other party from third-party claims arising out of the indemnifying party's own acts, omissions, or breach of this Agreement. Talent specifically agrees to indemnify Platform for any claim resulting from Talent's on-set conduct or breach of obligations to Clients.

## **14. DISPUTE RESOLUTION**

The parties will first attempt to resolve any dispute through good-faith negotiation. Disputes of \$10,000 or less may be brought in small-claims court in Los Angeles County, California. Disputes exceeding that amount will be resolved by binding arbitration in Los Angeles County, California, administered by JAMS under its Streamlined Arbitration Rules. The prevailing party is entitled to recover reasonable attorneys' fees and costs.

## **15. GOVERNING LAW**

This Agreement is governed by the laws of the State of California, without regard to its conflict-of-law principles.

## **16. NOTICES**

All notices under this Agreement must be in writing and may be delivered by email. Notices to Platform: [contact@goodnewscasting.net](mailto:contact@goodnewscasting.net). Notices to Talent: the email address associated with Talent's Platform account, as updated by Talent from time to time.

## **17. ENTIRE AGREEMENT**

This Agreement, together with any executed Deal Memos, constitutes the entire understanding between the parties and supersedes all prior agreements, whether written or verbal. Modifications must be in writing and signed by both parties. If any provision is held unenforceable, the remainder remains in effect.

IN WITNESS WHEREOF, the parties have executed this Agreement as of May 20, 2026.

**PLATFORM:**

Good News Casting / You Got Good News LLC

**Monica Marie — Co-Founder & Casting Director**

---

Signature

Date: May 20, 2026

**Kristianna Saleh — Co-Founder & Casting Director**

---

Signature

Date: May 20, 2026

**TALENT:**

---

Printed name

---

Signature

---

Date

---

Parent / Guardian signature (if Talent is under 18)